

Childcare Interview Questions

Some of these questions will apply to all childcare interviews, others may be more setting-specific (e.g. more applicable for a nanny and less so for an occasional babysitter). Use your judgment and ask what you deem necessary!

Name: _____ Date of Interview: _____

1. What is your experience caring for newborns / babies / young children? (Depending on need.)
2. What is your education? Do you have education dealing directly with childhood care/education?
3. What do you think your responsibilities are in caring for children?
4. Why do you want to work with children?
5. What activities do you like to do with children?
6. What is your greatest strength when applied to your work with children?
7. What is your greatest weakness or area that requires the most work on your part?
8. Are you certified in basic infant life support / CPR / first aid?
9. What would you do in an emergency situation?

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10. Are you comfortable changing diapers?
11. Are you comfortable with bottle feeding?
12. Are you comfortable preparing bottles and/or food for my child?
13. Are you familiar with safe sleep environments for babies? Can you tell me about that?
14. What would you do if you were frustrated and the baby continues to cry despite your attempts to sooth them?
15. Do you have thoughts on limit-setting/discipline?
16. What is your availability?
17. What is your fee / desired wage?
18. Do you have transportation available?
19. Do you smoke? Use drugs?
20. Can I run a background check?
21. Can I have names of references of individuals who have children that you've worked with previously?
22. What are your expectations of me?
23. Do you have any questions for me?